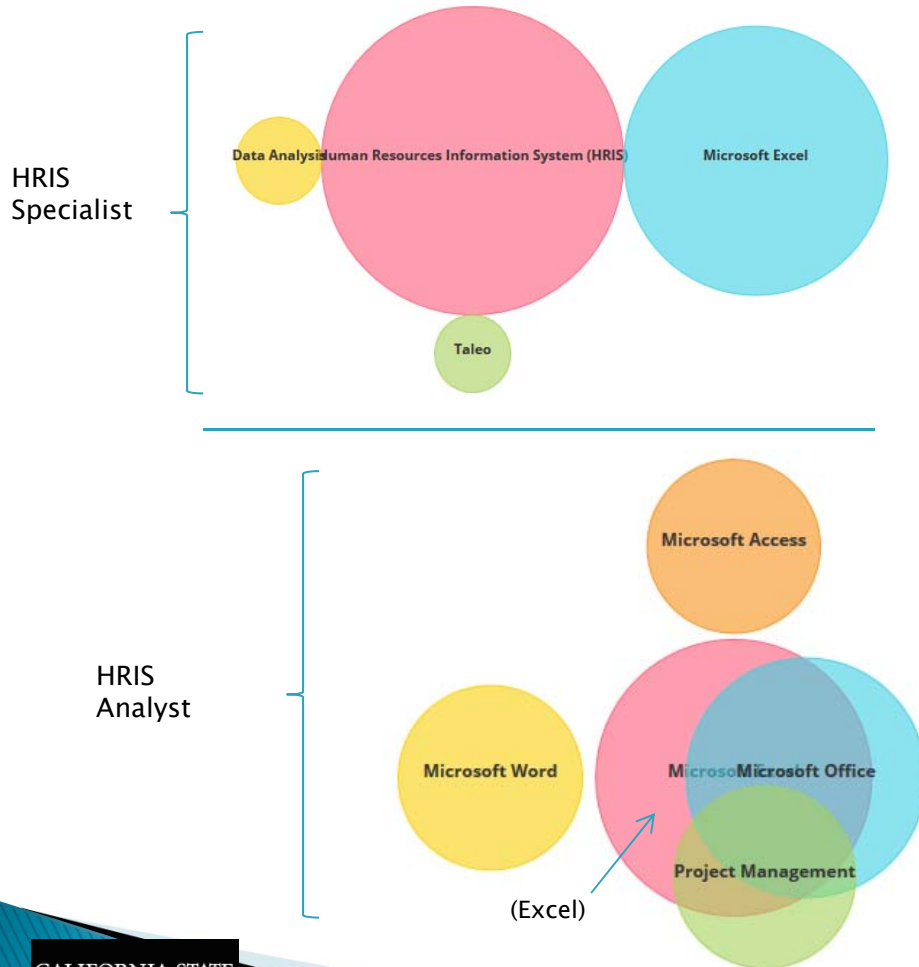
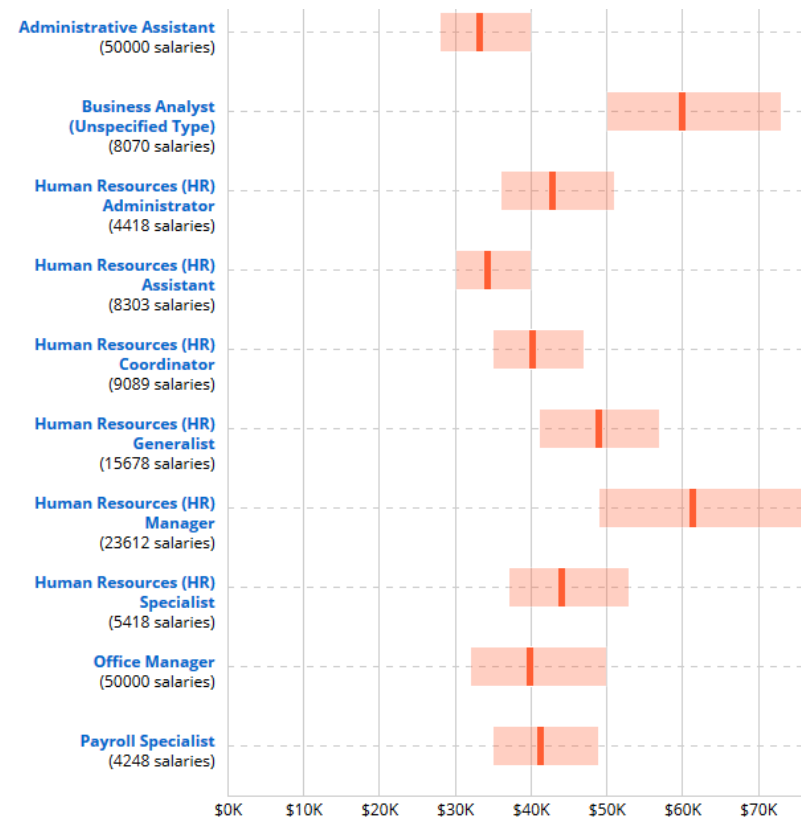


# HRIS Jobs

## Skills that effect pay for these positions\*



## Relative pay comparisons\*



\*(PayScale Human Capital 2016)

Find related information: <http://viewfromit.com/csueb-hrishcm-class/> and click on the [PayScale Human Capital - HRIS Specialist Jobs](#) link

# CEO's Concerns for 2015

- ▶ Four of the top 10 concerns are related to leadership (5,7,8,10)
- ▶ Only 27% of business leadership reported they were “very prepared” to address these issues. HR leadership was more pessimistic: 9% think their organization leadership are ready to deal with the issues.

